

ARBITRATOR MICHAEL T. LOCONTO, ESQ.

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ARBITRATOR, MEDIATOR AND HEARING OFFICER EXPERIENCE

Labor and Employment Arbitrator/Mediator

June 2021 – Present

Neutral and independent arbitrator, mediator, early neutral evaluator, facilitator, fact finder and hearing officer in labor, employment and commercial disputes. Provides election and certification processes ("card check") services and training on interest-based bargaining techniques. **In-person and remote hearing capabilities.** Home office in Boston.

- **Industries and Issues:** Experience includes trades, clerical workers, construction, K-12 and higher education, public safety, dining services, athletics, public sector, transportation, and beverage and technology workers. Also includes discipline and discharge; contract interpretation; pay and wage differentials; disability; discrimination and harassment; leaves; benefits; FLSA; USERRA; project labor agreements; interest arbitration; and Title IX matters.
- **Training:** FMCS Institute, "Becoming a Labor Arbitrator" (2021). Apprentice to NAA members Mark Irvings and David Gaba in labor, employment and MPPAA/Taft-Hartley Trust Funds matters.
- **Publications:** *Board of Editors* - Will Aitchison, David Gaba & Jonathan Downes, *Interest Arbitration* (Miller, Vannoy and Scott 3d ed., LRIS Books, 2022). Co-author, *Drug Testing in the Workplace* (LRIS Books, forthcoming - 2024). Select opinions reported in Bloomberg/BNA *Labor Reports* and by Iowa PERB, Minnesota BMS and Oregon ERB.
- **Direct Appointment Panels:** Commonwealth of Massachusetts-Alliance; APWU and USPS (Expedited-Connecticut); Port Authority of NY/NJ (Employee Relations Panel); NYSED 3020-a (Teacher Tenure Panel).
- **Rosters:** Grievance and interest arbitration, mediator and fact finder rosters with the **American Arbitration Association** (Labor, Employment, and Pension/ERISA panels), **Federal Mediation and Conciliation Service** and other private, federal, state and local panels including:
 - California: PERB; SMCS; LA ERB; LA County ERC
 - Illinois Educational Labor Relations Board (K-12)
 - Iowa PERB
 - Massachusetts DLR
 - Michigan ERC
 - Minnesota Bureau of Mediation Services
 - Montana Board of Personnel Appeals
 - National Mediation Board (*rail, air labor disputes*)
 - Nebraska Commission on Industrial Relations
 - Nevada Gov't. Empl.-Mgmt. Rel. Bd.
 - New Hampshire PELRB
 - New Jersey: Board of Mediation and PERC
 - Oregon ERB
 - Pennsylvania: Bureau of Mediation and LRB
 - Phoenix (AZ) ERB
 - U.S. Virgin Islands PERB
 - Washington (state) PERC
- **Memberships:** LERA (*national; NorCal & SoCal chapters*); SFLERP; ABA LEL; NAA New England arbitrator salon.
- **Recent Speaking:** NAA NorCal meeting (2023); LERA/FMCS triad: *AI, ask the arbitrator & drug testing* panels (2024).

RELATED EXPERIENCE

Labor and Employment Relations Association (LERA) , Boston chapter President	2022 – Present
Labor Guild School of Labor-Management Relations , Boston, MA; Instructor (<i>Contracts & IBB</i>)	2022 – Present
Fenway Law LLC , Boston, MA; Solo Commercial Practice	December 2020 – Present
Curry College , Milton, MA; General Counsel (previous: College Counsel)	February 2016 – November 2020
Boston School Committee , Member (Chair, 2018-2020)	2014 – 2020
Northeastern University School of Law , Boston, MA; Lecturer (<i>Legal writing & research</i>)	2008 - 2010
Harvard University , Cambridge, MA; Deputy Director for Policy & Compliance and Youth Protection Officer (Previous title: Associate Director of Labor & Employee Relations)	August 2006 – January 2016
City of Boston, Office of Labor Relations ; Labor Relations Counsel	November 2002 – August 2006

EDUCATION

Northeastern University School of Law , Boston, MA; <i>Juris Doctor</i>	2002
Florida State University , Tallahassee, FL; <i>Bachelor of Arts in History and Political Science, Minor in Economics</i>	1999

BAR ADMISSION: Massachusetts (2002); U.S. Dist. Ct. (MA, 2003); U.S. Ct. of Appeal (1st Cir., 2003).

ARBITRATION AND MEDIATION FEES; CANCELLATION

Fees: \$1,850 *per diem* – labor matters (inclusive of 2 hrs. travel time). \$400/hour – other matters. **Travel expenses originate from Thousand Oaks.** No charge for administrative overhead. Contact me for other fees & policies.

Cancellations: less than fourteen (14) calendar days prior to scheduled hearing date will incur one day's fee.